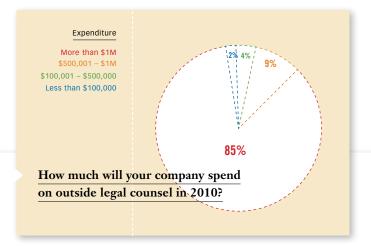
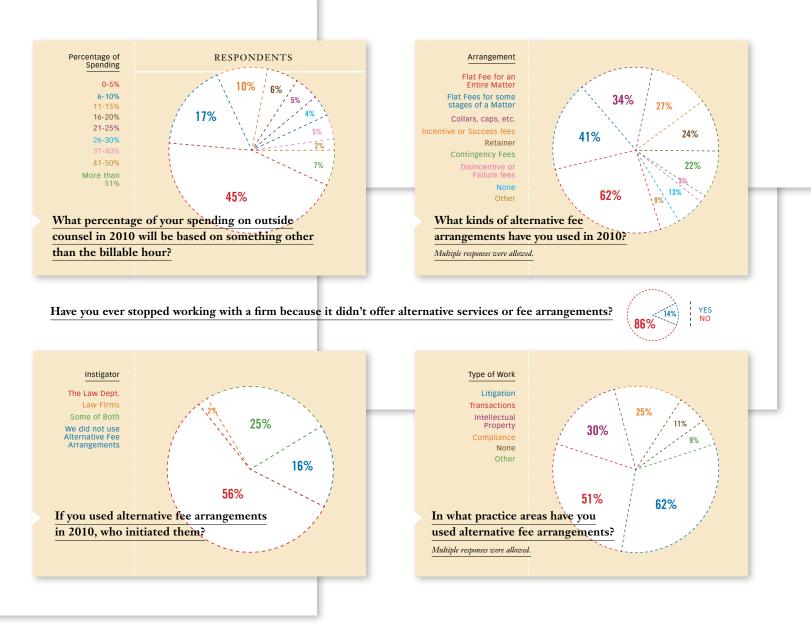
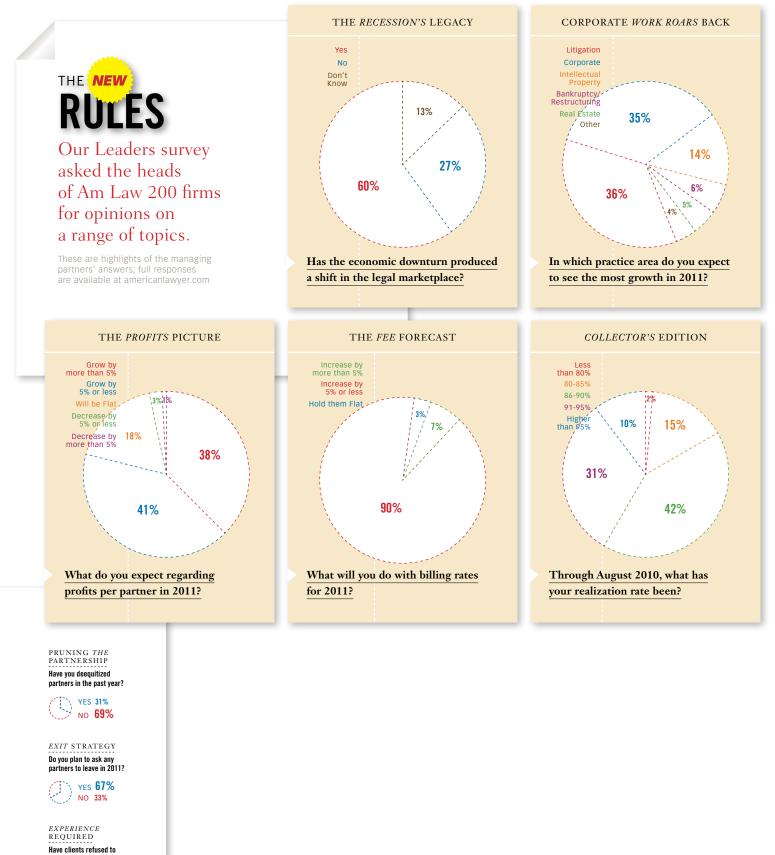
## THE CLIENT'S

In September and October, *The American Lawyer* and the Association of Corporate Counsel jointly surveyed 453 corporate chief legal officers and general counsel. In that group, 128 head departments at companies with annual revenues of \$1 billion or more. Here are survey results from those 128 respondents.







pay for work by first- or second-year associates?

YES 47%