

**DFP**
DIVERSITY FELLOWSHIP PROGRAM**EMBRACING DIVERSITY & CLOSING THE GAP IN THE LEGAL PROFESSION**

Frequently Asked Questions by Law Students

1. What is the purpose of the program?

The main purpose of the program is to increase diversity in the legal community by giving students a leg up on the competition. The students in the program begin to learn skills that are beneficial for working in the legal field and build a network of contacts that will help them in the future. Law firms and corporate legal departments get an opportunity to work with someone that comes from a diverse background and can bring a diverse perspective which can enhance the quality of legal services.

2. Can any law student apply?

The program is offered to first year or part-time second year law students enrolled in an American Bar Association (ABA)-accredited law school in good academic standing with a diverse background.

3. What does it mean to have a diverse background?

Diverse includes all underrepresented classes including, but not limited to, ethnicity, gender, physical disability, Veteran service or relationship, family and socioeconomic background and sexual orientation.

4. Is this a part-time or full-time position?

The fellowship positions are full-time positions.

5. How much will I get paid?

Employers must pay the fellows at least \$20/hour.

6. Is there a set start date for that I would begin working at my firm/corporate legal department?

No. The program lasts 8 – 10 weeks during the summer. The start and end dates are set between the employer and the student to make sure that the dates work with everyone's schedule.

7. Will I be able to meet the employer before I am placed with their firm?

Yes. We hold a reception before the actual interviews. At the reception, the employers that attend have an opportunity to meet the candidates for the program. At the end of the reception, we ask the employers to give their input on students that they connected with. We take this into consideration when placing students.



Frequently Asked Questions by Law Students - continued

8. How do I apply?

Complete the on-line application at www.sdcba.org/diversityfellowship.

10. What if I have additional questions?

Contact Sarah Harris, at sharris@sdcb.org or (619) 321-4112.