






## 2018 Annual Symposium Topic Chart

Time Slot & Firm (55 min presentations)	Litigation/Compliance (all in San Antonio I)	Corporate/Transactional (all in San Antonio II)
<p>8:30-9:25 am</p> <p style="font-size: 24pt; font-weight: bold; color: #0056b3; text-align: center;">BRACEWELL</p>	<p><b>Anti-Corruption Law Compliance</b>                      The presentation will review the basics of U.S. (Foreign Corrupt Practices Act) and U.K. (U.K. Bribery Act 2010) anti-corruption laws. This will include the territorial reach of these laws, the elements of a violation, the potential civil and criminal penalties companies and individuals face for violations, and recent trends in enforcement. The presentation will also discuss the impact of the “FCPA Pilot Program,” now formally adopted by the U.S. Department of Justice in its November 2017 Corporate Enforcement Policy.</p> <p>Speakers: Barrett Howell and Brandon McCarthy</p>	<p><b>Reel Ethics</b>                      (Ethics credit)                      This presentation will examine scenarios from popular movies, TV shows and real life, as a backdrop to discussing the special challenges in ethics and professional responsibility faced by in-house counsel.</p> <p>Speakers: Janice Davis and Nigel Wheeler</p>
<p>9:35-10:30 am</p> <p style="font-size: 24pt; font-weight: bold; color: #000000; text-align: center;">BAKER BOTTS </p>	<p><b>Pursuing Foreign Companies Engaged in Misappropriation of Trade Secrets Via an Action in the International Trade Commission</b>                      Deterrence of industrial espionage by foreign corporations was a major motivating factor for Congress in passing the Defend Trade Secrets Act. But, a faster and potentially more powerful method to address industrial espionage when goods involving misappropriated</p>	<p><b>The Tax Cuts and Jobs Act: Effects on Executive Compensation</b>                      Sweeping changes to Section 162(m) of the U.S. tax code were made in last year's Tax Cuts and Jobs Act. This session will discuss how these changes eliminate most tax deductions for public company executive pay that is in excess of \$1 million regardless of whether the pay is performance-based compensation. In addition, discussion will focus on how certain performance based compensation arrangements</p>

	<p>trade secrets are being imported into the United States is an action before the International Trade Commission (ITC). In conjunction with such an action, a suit for damages can be pursued in Federal District Court. This strategy has recently been pursued with great success by an American corporation represented by the speakers. In December, 2017, a Federal District Court ruled for the first time that findings of the ITC with respect to trade secrets have collateral estoppel effect in district court—unlike the rule applicable to patents.</p> <p>Speakers: David Wille and Lisa Kattan</p>	<p>can be grandfathered under tax laws that preceded the Tax Cut and Jobs Act and remain deductible indefinitely.</p> <p>Speaker: Eric Winwood</p>
<p>10:40-11:35 am</p> 	<p><b>Navigating the Dynamic World of Cryptocurrency, Blockchain and Token Offerings</b></p> <p>Cryptocurrency, blockchain, and token offerings present a myriad of challenges for companies and their legal advisors. Understanding the web of securities, tax, commodities, and FinTech regulations at the state and federal level is critical, as the regulatory environment continues to evolve rapidly. This program will provide an overview of the key issues that companies and attorneys need to consider as they venture into this brave new world.</p> <p>Speakers: Barbara Jones and Constantine Potamianos, (<i>IntlCoin Inc.</i>)</p>	<p><b>IT &amp; Business Process Outsourcing Issues for the C-Suite</b></p> <p>As businesses increasingly focus on core competencies and expense reduction, they turn to Information Technology Outsourcing and Business Process Outsourcing. These agreements frequently involve handing over at least some of the “Keys to the Kingdom” and are inherently risky. Understanding and communicating the risks while helping the C-Suite achieve major corporate objectives is critical for the in-house legal team.</p> <p>Speakers: David Black and Michael Brito, (<i>DXC Technology</i>)</p>

<p>12:30-1:35 pm</p> 	<p><b>Pay Equity Compliance: How to Advise Your C-Suite and Safeguard Your Company</b></p> <p>With increased awareness among employees regarding pay equity in the workplace, employers need to be prepared for closer scrutiny of pay practices in anticipation of a proactive plaintiffs' bar and potential class actions in this area. Employers are balancing legal obligations, employee engagement and talent retention considerations in an era where some employers are publicly transparent about their "pay gaps" and related strategies. Attendees will receive both an update on recent developments and compliance guidelines and recommendations for dealing with this rapidly evolving area of the law.</p> <p>Speaker: Allan King</p>	<p><b>Harassment &amp; Discrimination: Is Your Company Prepared? Best Practices to Ensure Your Employees are Trained &amp; Your Company is Positioned to Operate in the New World Order</b> (Ethics credit)</p> <p>This interactive and practical session will provide participants with an examination of the harassment and discrimination issues that have been a theme in the news. The program will provide an overview of the legal framework for challenges impacting Companies and will explore key developments and issues that companies are now facing in the current environment. Topics will include: an alert about new EEO and harassment trends that Companies should anticipate, best practices for training and litigation avoidance, elimination of bias, best practices for investigating claims, the tasks of balancing the multiple perspectives that are being expressed in the workplace, and managing an employer's ability to require employees to comply with expectations regarding "civility in the workplace" and formal company policies involving these issues. Finally, the session will discuss in-house counsel's professional obligations and ethical obligations when dealing with these issues.</p> <p>Speakers: Melodie Craft, Sherry Travers and Asilia Backus (<i>American Airlines</i>)</p>

<p>1:45-2:40 pm</p> 	<p><b>Settlement Agreements and Potential Challenges to Fully Resolving Employment Disputes</b></p> <p>The panel will discuss all aspects of a settlement deal and where impediments may lie (e.g., monetary consideration, scope of release, confidentiality and non-disparagement, post-employment non-compete agreements, taxes and additional terms) to ensure employment disputes are fully resolved. The panel will also address the recent case law and agency pronouncements that address settlement agreements, which includes separation agreements in the employment context.</p> <p>Speakers: Andrew Gould, Marcia Jackson, and Molly Jones</p>	<p><b>How To Be A Hero by Understanding Insurance</b></p> <p>The panel will discuss the top insurance related issues that in-house counsel should consider that will help maximize coverage for their companies. The panel will also discuss common mistakes that companies often make when purchasing insurance policies and handling insurance claims, and how to avoid such pitfalls.</p> <p>Speakers: Erika Bright, Bryan Tate (<i>Ferrovia</i>), Noah Nadler</p>
<p>Break 2:40-3:00 pm</p> <p>3:00-3:55 pm</p> 	<p><b>Top Ten Ways to Avoid Claims and Ethical Problems</b> (Ethics credit)</p> <p>The program will cover recurring causes of claims and ethical problems, tailored for an audience of in-house attorneys seeking to avoid such problems.</p> <p>Speakers: George Kryder, Matt Moran, and Jordan Leu</p>	<p><b>International Tax Reform: What You Should Know About GILTI and BEAT</b></p> <p>The Tax Cuts and Jobs Act (TCJA) added two wholly new provisions, GILTI and BEAT, to the U.S. tax code. These provisions are arguably the TCJA's most consequential additions to the U.S. international tax regime, and they are expected to have a significant impact on many, if not most, multinationals with a U.S. presence. This session will provide an overview of the operation of GILTI and BEAT, as well as a discussion of how these provisions will affect cross-border transactions and structures.</p> <p>Speakers: Natan Leyva, Jason McIntosh, David Peck</p>

<p>4:05-5:00 pm</p> 	<p><b>Maintaining Your Company's Competitive Edge: Litigation Lessons From 2017</b> (Ethics credit)</p> <p>This topic will discuss (1) litigation trends with respect to non-compete, non-solicitation, anti-raiding and anti-poaching issues, (2) specific lessons and practical advice derived from high profile cases such as <i>Google v. Uber</i>, <i>Amazon v. Target</i>, <i>DOJ v. Disney</i>, and (3) ethical issues involved in these matters as well as other trending ethics hot topics.</p> <p>Speaker: Elisaveta Dolghih</p>	<p><b>Demystifying The GDPR: Key Compliance Areas For U.S. Corporations</b></p> <p>After a two-year grace period, the European Union's General Data Protection Regulation (GDPR) will go into effect on May 25, 2018. This wide ranging piece of legislation will likely affect many US businesses who have an EU presence, and those without operations in the EU who simply collect, process or store the data of EU residents. This discussion will introduce some of the key provisions of the GDPR such as the 'right to be forgotten', data portability, data breach notification and the increased focus on transparency and accountability for those who transact in the data of EU residents. The presentation will summarize the means to assess whether the GDPR applies to a particular US organization, the most important actions which an organization can take to address current compliance gaps, and the penalties and risks associated with non-compliance.</p> <p>Speaker: Lindsay Nickle</p>
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